



Job Opportunity: STAR & Adult Base Coach

Location: Kitchener Waterloo Skating Club (KWSC)

Position Type: Independent Contractor & Casual Part-Time Employee

Start Date: As soon as we find the right candidate

Application Deadline: Open until filled

About KWSC

KWSC is Canada's largest and most respected skating clubs, offering a wide range of programs from learn-to-skate to high-performance development. We are committed to fostering a **positive culture of excellence** where skaters of all ages and abilities can reach their full potential in figure skating. Our team is dedicated to creating a supportive, inclusive, and growth-oriented environment for both athletes and coaches.

Position Overview

KWSC is seeking a passionate and skilled coach to join our team in delivering high-quality **STAR and Adult programming**. This hybrid role allows for both independent contractor work (private lessons) and casual part-time employment (group sessions assigned by the Club). The successful candidate will contribute to a vibrant coaching team and have the opportunity to grow their own student base while supporting our current Base Coaches.

Key Responsibilities

- Deliver high-quality technical instruction to STAR and Adult skaters.
 - Develop and implement individualized training plans to support skater development.
 - Foster a positive and encouraging learning environment where athletes can thrive.
 - Provide **support coaching for our Base Coaches**, assisting with their sessions while gradually building your own student base within the club.
 - Participate in club-led professional development opportunities to maintain a growth mindset and coaching excellence.
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Availability Requirement

The successful candidate must be available to coach **Monday to Thursday evenings**, as well as **Saturday afternoons and Sunday mornings**, to support the needs of our STAR and Adult skater training schedule.

Collaborative Coaching Culture

At KWSC, we strive to foster a **collaborative coaching and learning environment** where all our coaches can lean on each other for scheduling support, technical guidance, and mentorship. We believe that a united coaching team creates the strongest foundation for athlete success.

Qualifications

- **Required:** NCCP Provincial Coach Certified or higher.
 - **Considered:** Coaches currently working toward Provincial certification.
 - High completion of Skate Canada Professional Development (PD) courses is an asset.
 - Must be a Skate Canada Professional Coach in good standing.
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Compensation

- Private lesson rates are billed directly to skaters and set in consultation with KWSC's Technical Director to align with club standards.
 - Group sessions assigned by KWSC are paid by the club as a casual part-time employee.
 - KWSC offers multiple PD opportunities annually; attendance is expected to support continuous learning and coaching excellence.
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How to Apply

Please submit your resume and a **brief cover letter outlining your coaching experience, goals, and coaching philosophy** to:

Anabelle Langlois-Hay, Technical Director
anabelle@kwsc.org