



PROGRAM ASSISTANT Honorarium/CREDIT SCALE

10 - 12 yrs of age	\$3.50/hr	With good monitoring the dollar value may increase but not exceed \$4.00
12 - 14 yrs of age	\$4.00/hr	With good monitoring the dollar value may increase but not exceed \$4.75
14 yrs - up	\$5.00/hr	
18 yrs & CS coach certification	Jr Pro rate 1/2 of coaching rate not to exceed \$11/hr	only used when difficult to find a PA or staff constraints.

Credits accumulated throughout each season may only be used for expenses incurred within the Club - skating registration or fitness centre membership, an honorarium (gift card to Conestoga Mall) or Community Service hours are available options.

Your credit must be applied by a certain date according to Skate Canada rules, after this date credits are no longer valid.

The **KWSC** will provide:

- Program Assistant Training Day and update clinics
- Recreational Program Coordinators to organize and oversee all Programs
- a phone list of all Program Assistants
- a Designated Trust Directive Form to be completed seasonally (fall, winter, spring & summer) for PA credits distribution.

The **Program Assistant** will:

- attend a PA Training Day
- attend all sessions, in case of absence a replacement must be found so the session is not disrupted. A phone call to the Coach-in-Charge **MUST** be made if you are unable to find a replacement for your session
- wear appropriate attire
- take instruction from your Coach-in Charge and deliver a consistent message of technique required for a stage level
- be at the rink 15 minutes before the session
- assist with set up, warm-up, cool down, interacting with the skaters; and most of all, be enthusiastic and have fun with the skaters.