



Important KWSC BOD Announcement

Good Afternoon.

I wanted to take a few minutes to update each of you on some important transitions with your KWSC Board of Directors. I have accepted an exciting career opportunity that will take me eventually full time to Halifax over the next several months. For this reason, I regretfully have had to resign my position as the President of KWSC.

KWSC has undertaken considerable change, growth and development over the last couple of years. It has been my great pleasure to have served on the KWSC Board of Directors during this time. There is a wonderful team and community here at KWSC that I will miss terribly. It's probably no surprise that working with KWSC BOD, staff, coaches, parents, volunteers and members has been a huge part of my life. While the decision to accept this wonderful life opportunity in Halifax was difficult, the easy part was knowing that there is such a strong leadership team on the BOD that would continue to work with our staff, coaches and other partners in the best interest of our members.

It is my pleasure to announce that the BOD has by unanimous vote appointed Steve Ingle as the KWSC President and Paul Mallet as Vice President. After the Annual General Meeting, board members will nominate the executive for full terms. We are fortunate that the timing allows for a transition period for the new leadership team. I will work closely with Steve to transfer leadership and allow the BOD to continue to provide high quality service to the club. I will also be able to continue to serve as the past president. When my transition to Halifax becomes full time, we will utilize technology so that I can continue to attend to board business and meetings, as often as required. With our strong staff team in place, 2011/2012 promises to be a very exciting and rewarding year at KWSC – I wouldn't miss it for anything!

Although I am certainly sad to leave my role as president, I am excited about the new executive team and have full confidence in Steve's ongoing abilities to lead this Board.

Succession planning for BOD leadership has been a focus of this board following our Renew project. With that in mind, it is this board's intention to change the composition of our executive slightly for the purpose of efficiency and to facilitate succession planning for leadership roles. Peter Joza and Lori Mulder have decided they would like to continue in a director capacity on the board of directors. The board intends to proceed with an executive that consists of past president (Lesley Germann), president (Steve

Ingle), VP – operations (Paul Mallet), VP – finance (Joanne Kuntz) and secretary (Irene Earl). This would mean there was one less executive position and one additional director position with the total board members remaining consistent at 13. These changes would be enacted and then brought to the membership for ratification at the 2012 AGM. We just wanted you as members to be aware of the leadership team that the board intends to move forward with. We are very excited about the depth and variety of skill levels on this board.

Respectfully,

Lesley Germann